

Payment Options

There are two options available to organizers to invite Dr. Hahn to speak at their Scheduled Event. The option selected is ultimately agreed upon between the St. Paul Center, Dr. Hahn, and the Host for the Scheduled Event.

The two options are as follows:

Honorarium Model

Host agrees to make separate payments to Dr. Scott Hahn and to the St. Paul Center for compensation related to each party's respective roles and responsibilities related to the Scheduled Event:

- Dr. Hahn: \$2,500
- To the St. Paul Center: \$2,500 plus reimbursement of travel expenses for Dr. Hahn and one St. Paul Center Event Manager. Details of travel expenses will be provided by the St. Paul Center. Please note, due to health factors, Dr. Hahn's preferred travel accommodations includes first-class airfare.

Payments to be made at or before the Scheduled Event. Failure to provide prompt payment will result in a \$25 penalty applied daily.

Ticketed Model

The St. Paul Center will collect all proceeds of the ticket sales as an agent of the Host and provide the Host with a full accounting of the ticket sales, including credit card fees incurred and any refunds issued. The total gross ticket sales net of credit card transaction fees and refunds shall be referred to as the Net Ticket Sales. The St. Paul Center will remit to the Host the Net Ticket Sales proceeds within 10 business days of the Speaking Event.

Host will be responsible for the following payments separately to Dr. Hahn and to the St. Paul Center from the Net Ticket Sales, as will be calculated, summarized and presented by SPC to Host for its approval:

- To Dr. Hahn: \$2,500 plus 20% of the Net Ticket Sales in excess of the sum of (i) \$2,500 and (ii) the Travel Expenses. Payments to Dr. Hahn will be made by Host within 10 business days of its receipt from SPC of the proceeds from the Net Ticket Sales.
- To the St. Paul Center: Reimbursement of Travel Expenses plus 70% of the Net Ticket Sales in excess of the sum of (i) \$2,500 and (ii) the Travel Expenses.

Host will retain the remaining 10% the Net Ticket Sales in excess of the sum of (i) \$2,500 and (ii) the Travel Expenses.

The Host will be responsible for the reimbursement of travel expenses for both Dr. Hahn and one St. Paul Center Event Manager up to a certain amount. Due to health factors, Dr. Hahn's preferred travel accommodations includes first-class airfare.

In the event that the Net Ticket Sales *do not exceed \$2,500*, Host will be responsible for paying to Dr. Hahn a minimum speaking fee of \$2,500 and to the St. Paul Center the reimbursement of the Travel Expenses.